

YEARLY STATUS REPORT - 2020-2021

Part A		
Data of the	Institution	
1.Name of the Institution	MAHANTH MAHADEVANAND MAHILA MAHAVIDYALAYA, ARA	
Name of the Head of the institution	DR ABHA SINGH	
• Designation	PRINCIPAL	
• Does the institution function from its own campus?	Yes	
Phone no./Alternate phone no.	06182222334	
Mobile No:	9470805462	
Registered e-mail	m.m.mahilacollegeara@gmail.com	
Alternate e-mail	principalmmmmara@gmail.com	
• Address	EAST RAMNA ROAD	
• City/Town	ARA	
• State/UT	BIHAR	
• Pin Code	802301	
2.Institutional status		
• Type of Institution	Women	
• Location	Urban	
• Financial Status	UGC 2f and 12(B)	

Page 1/51 21-05-2022 02:52:58

Name of the Affiliating University	VEER KUNWAR SINGH UNIVERSITY, ARA
Name of the IQAC Coordinator	DR SHUBHA SINHA
• Phone No.	06182222334
Alternate phone No.	9470985797
• Mobile	9470985797
• IQAC e-mail address	iqacmmmahilacollegeara@gmail.com
Alternate e-mail address	principalmmmmara@gmail.com
3.Website address (Web link of the AQAR (Previous Academic Year)	http://www.mmmcollegeara.org/AQAR %202019-20.pdf
4. Whether Academic Calendar prepared during the year?	Yes
• if yes, whether it is uploaded in the Institutional website Web link:	http://www.mmmcollegeara.org/Acad emic%20Calendar%202020-21.pdf

5.Accreditation Details

Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 1	В	2.05	2016	16/09/2016	15/09/2021

6.Date of Establishment of IQAC 01/04/2016

7.Provide the list of funds by Central / State Government UGC/CSIR/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.,

Institutional/Depa rtment /Faculty	Scheme	Funding Agency	Year of award with duration	Amount
MAHANTH MAHADEVANAND MAHILA MAHAV IDYALAYA, ARA	UPGRADATION OF EXISTING COLLEGE TO A NEW MODEL DEGREE COLLEGE	RUSA	2021	10000000

8.Whether composition of IQAC as per latest NAAC guidelines	Yes	
 Upload latest notification of formation of IQAC 	<u>View File</u>	

9.No. of IQAC meetings held during the year	3
Were the minutes of IQAC meeting(s) and compliance to the decisions have been uploaded on the institutional website?	Yes
If No, please upload the minutes of the meeting(s) and Action Taken Report	No File Uploaded
10. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No
If yes, mention the amount	

11. Significant contributions made by IQAC during the current year (maximum five bullets)

1. TWO DAY INTERNATIONAL ONLINE SEMINAR ON 'SHRIMADBHAGWAD GEETA MAI KARM YOG KI PRASANGIKTA' ORGANISED BY DEPT OF SANSKRIT 2. TWO DAY NATIONAL WEBINAAR ON ;THE ROLE OF HOMESCIENCE IN EMERGING INDIA' BY DEPT OF HOMESCIENCE 3. SEMINAR ON 'WOMENS MOVEMENT IN HISTORY' BY DEPT OF HISTORY; GUEST LECTURE ON 'PORTRAYAL OF WOMEN IN INDIAN ENGLISH LITERATURE WITH SPECIAL REFERENCE TO THE NOVEL WITING IN THE WILD' BY GUNJAN SINHA 4. A SPECIAL PROGRAMME ON 'NIRALA AND RAIDAAS JAYANTI' BY DEPT OF HINDI. 5. A WORKSHOP ON FINANCIAL LITERACY BY DEPT OF ECONOMICS. 6. VARIOUS ACTIVITIES FOR STUDENTS AND SOCIETY BY NSS

12.Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

Plan of Action	Achievements/Outcomes
1. Motivating faculty members to actively participate in refresher course, orientation programs, short term course and training course.	1. Enough amount of faculty members participated and completed such courses to extend their profile.
2. Increasing number of publications in SCOPUS, WEB OF SCIENCE and UGC Care listed journals	2. Few faculty members got publications and chapters published in UGC care listed jornals.
3. Active participation of	3. A number of activities

students in college activities like seminars and workshops.	<pre>including skill preference workshops were conducted by different departments and students participated.</pre>
4. Training students technically sound, known to computer and online learning tools.	4. During COVID-19 the students as well as faculty members got trained to the online learning tools. Departments successfully conducted online classes and webinars.
5. Conducting sponsored seminars and conferences at national and international level.	5. National and International seminars were conducted by the departments of Psychology, Sanskrit, BCA and Home science.
6. Making the infrastructure more attractive and student friendly.	6. New classrooms are build and old classrooms are renovated with all necessary advanced facilities.
7. Learning our students about online feedback and student satisfaction survey so that they can fill and respond these forms themselves.	7. Enough number of students are able to fill the online feedback forms and student satisfaction survey themselves. we successfully collected data for feedback and SSS.
8. Making experimental laboratories and departments more advanced for academics.	8. laboratories renovated and equipments like computer, photocopy machine added
9. Program outcomes, program specific outcomes and course outcomes	9. The Program Outcome, Program Specific Outcomes and course outcomes are briefed and prepared by the departments under the aegis of IQAC
13.Whether the AQAR was placed before statutory body?	Yes
Name of the statutory body	
Name	Date of meeting(s)
TOAC	02/04/2022

IQAC

02/04/2022

14.Whether institutional data submitted to AISHE		
Year	Date of Submission	
2020	11/02/2020	
Extende	l Profile	
1.Programme		
1.1	0	
Number of courses offered by the institution across during the year	all programs	
File Description	Documents	
Data Template	No File Uploaded	
2.Student		
2.1	5836	
Number of students during the year		
File Description	Documents	
File Description Data Template	Documents No File Uploaded	
Data Template	No File Uploaded 3799	
Data Template 2.2 Number of seats earmarked for reserved category a	No File Uploaded 3799	
Data Template 2.2 Number of seats earmarked for reserved category a Govt. rule during the year	No File Uploaded 3799 s per GOI/ State	
Data Template 2.2 Number of seats earmarked for reserved category a Govt. rule during the year File Description	No File Uploaded 3799 s per GOI/ State Documents	
Data Template 2.2 Number of seats earmarked for reserved category a Govt. rule during the year File Description Data Template	No File Uploaded 3799 s per GOI/ State Documents View File 1885	
Data Template 2.2 Number of seats earmarked for reserved category a Govt. rule during the year File Description Data Template 2.3	No File Uploaded 3799 s per GOI/ State Documents View File 1885	
Data Template 2.2 Number of seats earmarked for reserved category a Govt. rule during the year File Description Data Template 2.3 Number of outgoing/ final year students during the	No File Uploaded 3799 Seper GOI/ State Documents View File 1885 year	
Data Template 2.2 Number of seats earmarked for reserved category a Govt. rule during the year File Description Data Template 2.3 Number of outgoing/ final year students during the File Description	No File Uploaded 3799 So per GOI/ State Documents View File 1885 year Documents	

Number of full time teachers during the year	Number	of full	time	teachers	during	the ve
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File Description	Documents
Data Template	<u>View File</u>
3.2	0
Number of Sanctioned posts during the year	

File Description	Documents
Data Template	No File Uploaded

4.Institution	
4.1	15
Total number of Classrooms and Seminar halls	
4.2	4284832
Total expenditure excluding salary during the year (INR in lakhs)	
4.3	72
Total number of computers on campus for academic purposes	

Part B

CURRICULAR ASPECTS

1.1 - Curricular Planning and Implementation

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

The implementation of curriculum is done by faculty membersof the department of Home Science and Psychology at PG level. The examination schedule is prepared by University which is uploaded on the website of the university and college. The question paper for the theory examination is prepared by the faculty members of PG/UG departments. The Practical Examination is conducted within two weeks of theory examination or as per university instructions. In curriculum delivery the main focus is on holistic teaching along with qualitative knowledge, timely evaluation and enhancing the quality of education and skills of the students. lecture delivery methods and mechanisms are discussed and applied through demonstration, ICT enabled teaching and activities in class rooms for maximum effective implementation. Concept-related

Page 6/51 21-05-2022 02:52:58

films/documentaries/PPT/pictures are also used in delivering lectures. Faculty member discuss the methodology and techniques that will be applied to impart the particular course assigned. Inputs from students in terms of assignments and reference/study material are entertained in order to uplift teaching-learning standards. Activity calender is prepared by the Principal along with IQAC is prepared in the beginning of the year. While planning the activity calender and lectures/seminars/quiz, the important national and international events, dates and festivals are kept in mind.

File Description	Documents
Upload relevant supporting document	No File Uploaded
Link for Additional information	Nil

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

The institute follows the academic calender of Veer Kunwar Singh University, Ara toconduct of Continuous Internal Evaluation (CIE) .The institute follows the academic calender of Veer Kunwar Singh University, Ara to conduct of Continuous Internal Evaluation (CIE). University prepares the academic calendar and the dates of examination of various courses and programs. The college accordingly follows up the same and the examination department prepare the examination programs and sets questions papers which are sent to the examination centres and colleges at the time of examination along with the answer books. The program of the examination is uploaded on the university website in advance . The answer books are sent to the different centres scheduled by the University examination department. Centralised/decentralized evaluation system functions as per schedule where the answer books are evaluated by the order of the university. The examination department of University declares the result of the examination on University website.

File Description	Documents
Upload relevant supporting documents	<u>View File</u>
Link for Additional information	http://www.mmmcollegeara.org/Academic%20Cale
	<u>ndar%202020-21.pdf</u>

1.1.3 - Teachers of the Institution participate in A. All of the above

following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	<u>View File</u>
Any additional information	No File Uploaded

1.2 - Academic Flexibility

1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

02

File Description	Documents
Any additional information	<u>View File</u>
Minutes of relevant Academic Council/ BOS meetings	No File Uploaded
Institutional data in prescribed format (Data Template)	No File Uploaded

1.2.2 - Number of Add on /Certificate programs offered during the year

1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

01

File Description	Documents
Any additional information	No File Uploaded
Brochure or any other document relating to Add on /Certificate programs	No File Uploaded
List of Add on /Certificate programs (Data Template)	<u>View File</u>

1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

02

1.2.3.1 - Number of students enrolled in subject related Certificate or Add-on programs during the year

02

File Description	Documents
Any additional information	No File Uploaded
Details of the students enrolled in Subjects related to certificate/Add-on programs	<u>View File</u>

1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

The college integrate issues related to gender, environment and sustainability, human values and professional ethics. Environment and sustainability issues are integrated into courses of Zoology, Chemistry, Botany, Home-science and Psychology.. human values and Professional ethics are integrated in computer application , Political science, English, Sanskrit, History, PG Psychlogy and PG Home Science. NSS promotestree plantation, Swacch Bharat Abhiyan and other sustainable development programsinnearby locality. Dept of Zoology, Physics, Botony and NSS organizes various environment related programs including cleanliness, plastic free environment, poster competition, quiz etc. Various activities like quiz and poster competitions, invited talks are organized to create awareness about nature, biodiversity, environment and sustainability. World Environment Day, NSSDay, earth day etc areorganized. Programs conducted under NSS, NCC, History, Hindi, Sanskrit and Political science department help to inculcate human values among students.

Page 9/51 21-05-2022 02:52:58

National festivals like Independence Day and Republic Day celebration serve as a platform to enculcatepatriotic and moral values. social activities have been initiated like Voter's Awareness Program, Road Safety Campaign, participation in Blood Donation camps, COVID-19 Vaccination and awareness. Human values, Ethics, Awareness about the environment and social responsibility is taught by all the faculty members in their day to day interaction with the students in the class.

File Description	Documents
Any additional information	No File Uploaded
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum	No File Uploaded

1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

0

File Description	Documents
Any additional information	No File Uploaded
Programme / Curriculum/ Syllabus of the courses	No File Uploaded
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	No File Uploaded
MoU's with relevant organizations for these courses, if any	No File Uploaded
Number of courses that include experiential learning through project work/field work/internship (Data Template)	No File Uploaded

1.3.3 - Number of students undertaking project work/field work/ internships

0

Page 10/51 21-05-2022 02:52:58

File Description	Documents
Any additional information	No File Uploaded
List of programmes and number of students undertaking project work/field work//internships (Data Template)	No File Uploaded

1.4 - Feedback System

1.4.1 - Institution obtains feedback on the syllabus and its transaction at the institution from the following stakeholders Students Teachers Employers Alumni

B. Any 3 of the above

File Description	Documents
URL for stakeholder feedback report	<u>View File</u>
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management (Upload)	No File Uploaded
Any additional information(Upload)	No File Uploaded

1.4.2 - Feedback process of the Institution may be classified as follows

A. Feedback collected, analyzed and action taken and feedback available on website

File Description	Documents
Upload any additional information	<u>View File</u>
URL for feedback report	http://www.mmmcollegeara.org/stu_feed.php

TEACHING-LEARNING AND EVALUATION

2.1 - Student Enrollment and Profile

2.1.1 - Enrolment Number Number of students admitted during the year

2.1.1.1 - Number of sanctioned seats during the year

2344

File Description	Documents
Any additional information	No File Uploaded
Institutional data in prescribed format	No File Uploaded

2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)

2.1.2.1 - Number of actual students admitted from the reserved categories during the year

3799

File Description	Documents
Any additional information	No File Uploaded
Number of seats filled against seats reserved (Data Template)	No File Uploaded

2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

The College assesses the learning levels of the students through tests, paper presentation, seminars, activities and quiz. The attendance and test marks are made available to the subject teacher, class teacher, Head of the Department, student and parent. This helps them to track the student progress. Subject teachers, class teacher and mentors along with Head of the Department, identify the slow learners & advanced learners by tracking their academic performance in the internaltests conducted as per the calendar of events. For Slow learners, the IA marks and attendance of the slow learners are informed to their parents over the phone. The tutorialclasses are conducted to improve their academic performance. The slow learners were given extra time to clear their doubts and clear their conceptual problems. During the ONLINE classes due to COVID Guidelines; videos of Online classes are made available to students all the time. Advanced learners: Advanced learners are constantly guided and encouraged for participation in various competitions and events. The teachersidentify their interest and talent in various domain and then guide & motivate them. Students are encouraged to participate in National and International Level events like paper presentation, poster presentation and quiz etc. Students are given the opportunity to utilize the laboratories during the free hours to learn other experiments beyond the curriculum.

File Description	Documents
Link for additional Information	Nil
Upload any additional information	No File Uploaded

2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
5836	28

File Description	Documents
Any additional information	No File Uploaded

2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

M M Mahila College practice student centric methods such as experimental learning, participatory learning and problem solving methodologies for enrichinglearning experiences. All the science programs and many of the social science programs integrate practical courses with adequate experiential practice for the students. They also provide platform for participatory learning to the students through role plays and activities. Moreover projects, fieldworks, seminars, and NSS, NCC etc inculcate among the students the practice and habit of participative learningand problem solving methodologies. In the PG program Home Science, There is a compulsory project dessertation course that provides adequate opportunity to the students for incorporating and practising problem solving methodology. Thus in M M Mahila College we encourage learning by doing the experiential learning strategies also include open-ended laboratory work ok through field work and lab work conducted by the department of Botany and Zoology. During the pandemic situation the NSS students made masks and distributed them among the needy for the students who are encouraged to do field work at home by studying lifecycles and species in the own Garden and nearby surrounding by the department of zoology and botany. Participatory learning is also encouraged to students seminars, debates, quiz, group discussions and many such activities.

File Description	Documents
Upload any additional information	No File Uploaded
Link for additional information	Nil

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

Teachers use a wide range of ICT enabled tools to ensure an effective teaching and learning process which has considerable improvement during the academic session 2020 to 2021. Due to the online learning mechanism in the pandemic situation most of the teachers made use of the online teaching platforms. Faculties are encouraged to use power-point presentations in their classroom teaching by using LCD's and projectors. Audio video lectures were uploaded by faculty members so that the students can learn at their own pace and time. The e-Learning depository is on the college website where the teachers uploaded their content. The ICT tools and resources used for teaching where Google Class, Google meet, zoom and videos which were uploaded on YouTube and some on Facebook live.Faculties prepare online quiz for students during the teaching process through google classrooms.

File Description	Documents
Upload any additional information	No File Uploaded
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	Nil

2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year)

2.3.3.1 - Number of mentors			
0			

File Description	Documents
Upload, number of students enrolled and full time teachers on roll.	No File Uploaded
Circulars pertaining to assigning mentors to mentees	No File Uploaded
mentor/mentee ratio	No File Uploaded

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers against sanctioned posts during the year

26

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	<u>View File</u>
Any additional information	No File Uploaded
List of the faculty members authenticated by the Head of HEI	No File Uploaded

2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

22

File Description	Documents
Any additional information	No File Uploaded
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year(Data Template)	<u>View File</u>

2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

2.4.3.1 - Total experience of full-time teachers

184

Page 15/51 21-05-2022 02:52:59

File Description	Documents
Any additional information	<u>View File</u>
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	No File Uploaded

2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

The schedule of internal assessment (class test, Viva-voce and practical experiments as prescribed by the university) for each course is prepared by the departments keeping consistency with the university academic calendar to be followed. The department notifies the students about the date and time of the internal assessment. The schedule is strictly maintained by each department. Due to pandamic, the PG department of psychology and home science assessed the students on assignments whereby Question papers were provided and they had to submit it to the department. After each internal assessment teachers evaluated the answer books. Each department preserves all records of the internal assessment conducted during the academic session.

File Description	Documents
Any additional information	No File Uploaded
Link for additional information	Nil

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time-bound and efficient

Grievance redressal mechanism is part and parcel of the machinery of any given administration the college to to boast of an efficient and effective grievance cell. Most of the grievances related to the examination are received after declaration of results by the University. The errors in their results like marks of the internal assessment, attendance, error in the personal detailsetc. are immediately addressed and forwarded to becorrected. The grievance is enlisted and sent to the concerned department or authority where time limit of 15 to 20 days isgiven. Each and every superintendent and staff members concerned are instructed for due care and cooperation for the quick disposal of student grievances at their respective level. Where evernecessary, the relevant

Page 16/51 21-05-2022 02:52:59

documents/testimonials are submitted through the candidate personally or through their parents to Controller Examination or concerned person for speedy Redressal of the issue. As per internal practical tests are concerned, if any studentpoints any academic discrepancy and feels not satisfied with the conduct of tests, the concerned teachers and department wholeheartedly show their concern and attention is given to the student to redress her grievances. For the internal assessmentthe institution has developed an efficient mechanism to deal with the grievances feedback is collected from the students every year by the IQAC.

File Description	Documents
Any additional information	No File Uploaded
Link for additional information	Nil

2.6 - Student Performance and Learning Outcomes

2.6.1 - Teachers and students are aware of the stated Programme and course outcomes of the Programmes offered by the institution.

The Program Outcomes, Programme Specific Outcomes and Course Outcomes of each department are prepared, uploaded and displayed on the college website. At the UG/PG level, for each semester before delivering a course in the interactive class, teachers inform the students about the course outcomes and also address their queries related to the same. Head of the department along with the faculty members brief their students about the programe outcomes and programe specific outcomes yearly. They do it in the introcuctory classes. Each course specific outcome is explained to students by their course teacher. Teachers make plan to achive the outcomes within specific time duration. At the end the outcomes are also evaluated on the basis of the grades and marks obtained by the students.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	http://www.mmmcollegeara.org/copo.php
Upload COs for all courses (exemplars from Glossary)	<u>View File</u>

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

Page 17/51 21-05-2022 02:52:59

The attainment of the course outcomes and program outcome is assessed by the college from the performance of the students in the continuous internal assessment examination. For the class tests, the course outcomes of each student is calculated from the percentage of marks obtained and marks attempt in the question. Formative assessment is also taken into consideration such as viva-voce, student-seminar, group discussion, practical experiments, case studies, field studies and the projects.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	Nil

2.6.3 - Pass percentage of Students during the year

2.6.3.1 - Total number of final year students who passed the university examination during the year

1447

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	No File Uploaded
Upload any additional information	No File Uploaded
Paste link for the annual report	Nil

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

http://www.mmmcollegeara.org/STUDENT%20SATISFACTION%20SURVEY%20REPORT%2020-21.pdf

RESEARCH, INNOVATIONS AND EXTENSION

- 3.1 Resource Mobilization for Research
- 3.1.1 Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

3.1.1.1 - Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

0

File Description	Documents
Any additional information	No File Uploaded
e-copies of the grant award letters for sponsored research projects /endowments	No File Uploaded
List of endowments / projects with details of grants(Data Template)	No File Uploaded

3.1.2 - Number of departments having Research projects funded by government and non government agencies during the year

3.1.2.1 - Number of departments having Research projects funded by government and non-government agencies during the year

0

File Description	Documents
List of research projects and funding details (Data Template)	No File Uploaded
Any additional information	No File Uploaded
Supporting document from Funding Agency	No File Uploaded
Paste link to funding agency website	Nil

3.1.3 - Number of Seminars/conferences/workshops conducted by the institution during the year

3.1.3.1 - Total number of Seminars/conferences/workshops conducted by the institution during the year

25

File Description	Documents
Report of the event	<u>View File</u>
Any additional information	No File Uploaded
List of workshops/seminars during last 5 years (Data Template)	<u>View File</u>

3.2 - Research Publications and Awards

3.2.1 - Number of papers published per teacher in the Journals notified on UGC website during the year

3.2.1.1 - Number of research papers in the Journals notified on UGC website during the year

17

File Description	Documents
Any additional information	No File Uploaded
List of research papers by title, author, department, name and year of publication (Data Template)	<u>View File</u>

3.2.2 - Number of books and chapters in edited volumes/books published and papers published in national/international conference proceedings per teacher during the year

3.2.2.1 - Total number of books and chapters in edited volumes/books published and papers in national/international conference proceedings during the year

07

File Description	Documents
Any additional information	No File Uploaded
List books and chapters edited volumes/ books published (Data Template)	<u>View File</u>

3.3 - Extension Activities

3.3.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

M MMahila College believes in the Holistic development of students and works sincerely to cultivate their social moral cultural and academic development also focusing on their physical fitness.

Page 20/51 21-05-2022 02:52:59

Extension activities are carried out throughthe NSS unit during the covid-19 pandemic situation students acted as volunteers and helped distribute masks made by them and the college was made into a community kitchen for the covid 19 health workers.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

- 3.3.2 Number of awards and recognitions received for extension activities from government / government recognized bodies during the year
- 3.3.2.1 Total number of awards and recognition received for extension activities from Government/government recognized bodies during the year

0

File Description	Documents
Any additional information	No File Uploaded
Number of awards for extension activities in last 5 year(Data Template)	No File Uploaded
e-copy of the award letters	No File Uploaded

- 3.3.3 Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs) during the year
- 3.3.3.1 Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

03

File Description	Documents
Reports of the event organized	No File Uploaded
Any additional information	No File Uploaded
Number of extension and outreach Programmes conducted with industry, community etc for the last year (Data Template)	<u>View File</u>

3.3.4 - Number of students participating in extension activities at 3.3.3. above during the year

3.3.4.1 - Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations through NSS/NCC/ Red Cross/ YRC etc., during the year

70

File Description	Documents
Report of the event	No File Uploaded
Any additional information	No File Uploaded
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	<u>View File</u>

3.4 - Collaboration

3.4.1 - The Institution has several collaborations/linkages for Faculty exchange, Student exchange, Internship, Field trip, On-the-job training, research etc during the year

0

File Description	Documents
e-copies of linkage related Document	No File Uploaded
Details of linkages with institutions/industries for internship (Data Template)	No File Uploaded
Any additional information	No File Uploaded

- 3.4.2 Number of functional MoUs with national and international institutions, universities, industries, corporate houses etc. during the year
- 3.4.2.1 Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. during the year

0

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	No File Uploaded
Any additional information	No File Uploaded
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	No File Uploaded

INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching- learning. viz., classrooms, laboratories, computing equipment etc.

M Mahila College offers 3 UG programs BA, BSC and BCA, a vocational program. Two PG programs home science and psychology. Thecollege has 15 rooms in totalitywhere 04new rooms have been added. Afew more are underconstruction. The institution has a well equipped multipurpose seminar hall. There are four smart classrooms (BCA:2; botany 1; and zoology 1). There are three computer laboratory: language lab, NRC and BCA. There are well stacked science laboratory of physics chemistry botany and Zoology. The PG department of Home Science and Psychology has a well equipped laboratory. The library has four computers. further there is a computer operator for office with two computers along with scanners, copiers colour and black and white printers for the office work.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

In order to organise sports activities, acommittee under anathletics presidentis made who happens to be a faculty member. The sports activities are thus organised by the college. It has a gymnasium and a temporary playground. The gymnasium has well-equipped apparatus like Butterfly, fixed cycles, treadmills, multi exercisors, twisters and sit ups. The indoor games like two sets of Table Tennis and

Page 23/51 21-05-2022 02:52:59

chess boards are available. The annual athletics schedule is prepared by the the university. Due to covid-19 pandemic all the sports activities where halted during 2020 to 2021 session. The cultural activities are conducted through a cultural committee headed by a cultural incharge where important days such as Republic Day, Independence Day are celebrated with much gusto. Yoga is practiced in the open front ground of the college.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

07

4.1.3.1 - Number of classrooms and seminar halls with ICT facilities

07

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	No File Uploaded

4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

4	4	9	7	7	7

Page 24/51 21-05-2022 02:52:59

File Description	Documents
Upload any additional information	No File Uploaded
Upload audited utilization statements	No File Uploaded
Upload Details of budget allocation, excluding salary during the year (Data Template)	No File Uploaded

4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS)

library is a resource Centre which is an enabler and collaborator in teaching learning and Research. It showers highest level of learning and teaching in a college. We have a partially automated system which works through libman software the total number of books in library are about 25681 and the number of visitors per day is in the session 2020 to 2021 is around twenty to thirty. New books have been added to the library. It has 4 computers, printers and well equiped with proper lightening and ventilated reading room for its users.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional Information	Nil

4.2.2 - The institution has subscription for the following e-resources e-journals e-ShodhSindhu Shodhganga Membership e-books Databases Remote access toe-resources

E. None of the above

File Description	Documents
Upload any additional information	No File Uploaded
Details of subscriptions like e- journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	No File Uploaded

${\bf 4.2.3-Expenditure\ for\ purchase\ of\ books/e-books\ and\ subscription\ to\ journals/e-journals\ during\ the\ year\ (INR\ in\ Lakhs)}$

Page 25/51 21-05-2022 02:52:59

4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

205300

File Description	Documents
Any additional information	No File Uploaded
Audited statements of accounts	No File Uploaded
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	No File Uploaded

4.2.4 - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)

4.2.4.1 - Number of teachers and students using library per day over last one year

30

File Description	Documents
Any additional information	No File Uploaded
Details of library usage by teachers and students	No File Uploaded

4.3 - IT Infrastructure

4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

This instuition has Wi-Fi connections running at the college premises. Wi-Fi availability is in all the computers and is accessible to the entire college campus with passwords the regular maintenance and upgradation of computers and related accessories is done by the vendors as and when required the college website is regularly updated to provide online access of notices events online learning facilities for the students and all stakeholders. The Wi-Fiservice in our college is provided by the Bihar Wi-Fi campus project of Bihar Government. The internet service provider ISP is Airtel providing a download and upload speed of 10 MBPS respectively. The total wireless device is 11 internet access points (IAP) are there in the main campus.Out of which only 10are indoor access points and one is outdoor access point.

Page 26/51 21-05-2022 02:52:59

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

4.3.2 - Number of Computers

72

File Description	Documents
Upload any additional information	No File Uploaded
Student – computer ratio	No File Uploaded

D. 10 - 5MBPS 4.3.3 - Bandwidth of internet connection in the Institution

File Description	Documents
Upload any additional Information	No File Uploaded
Details of available bandwidth of internet connection in the	No File Uploaded

4.4 - Maintenance of Campus Infrastructure

4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)

4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

449777

Institution

File Description	Documents
Upload any additional information	No File Uploaded
Audited statements of accounts.	No File Uploaded
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	No File Uploaded

Page 27/51 21-05-2022 02:52:59 4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

The University has certain systems and procedure for maintaining and utilising physical, academic and support facilities the maintenance of physical facilities of the university like departmental classrooms, seminar hall, libraries, computers projectors are done at the level of concerned heads. The heads provide the requisition for the work to be done which is put up before the collegedevelopment and Advisory Committeeas well as the IQ AC. For the maintenance of the Laboratories the college provides contingency fund per annum to the departments. At the larger scale maintenance work is being done as per the recommended estimation of University engineer which is duly put up before the development and advisory committee of the college and carried out in accordance to the government guidelines. Similarlythe librarian proposes for the maintenance of the the library resources which is subsequently approved by the principal in consultation with the the departmental heads and concerned units and cells. The maintenance of basic physical facilities such as electricity, security guard office, expenses travelling allowances, CCTV surveillance is done from the respective grantz from the office. Regular cleaning and maintenance of the classrooms Laboratories offices is done by the non teaching staff. The maintenance of IT infrastructure is done bythe local vendors as per requirements.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

- 5.1.1 Number of students benefited by scholarships and free ships provided by the Government during the year
- **5.1.1.1 Number** of students benefited by scholarships and free ships provided by the Government during the year

297

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	<u>View File</u>
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	<u>View File</u>

5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year

5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

0

File Description	Documents
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	No File Uploaded

5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) ICT/computing skills

C. 2 of the above

File Description	Documents
Link to institutional website	Nil
Any additional information	No File Uploaded
Details of capability building and skills enhancement initiatives (Data Template)	<u>View File</u>

Page 29/51 21-05-2022 02:52:59

5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

0

5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

0

File Description	Documents
Any additional information	No File Uploaded
Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template)	No File Uploaded

5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees

D. Any 1 of the above

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	No File Uploaded
Upload any additional information	No File Uploaded
Details of student grievances including sexual harassment and ragging cases	No File Uploaded

5.2 - Student Progression

5.2.1 - Number of placement of outgoing students during the year

5.2.1.1 - Number of outgoing students placed during the year

0

File Description	Documents
Self-attested list of students placed	No File Uploaded
Upload any additional information	No File Uploaded

5.2.2 - Number of students progressing to higher education during the year

5.2.2.1 - Number of outgoing student progression to higher education

0

File Description	Documents
Upload supporting data for student/alumni	No File Uploaded
Any additional information	No File Uploaded
Details of student progression to higher education	No File Uploaded

- 5.2.3 Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)
- 5.2.3.1 Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year

0

File Description	Documents
Upload supporting data for the same	No File Uploaded
Any additional information	No File Uploaded

5.3 - Student Participation and Activities

- 5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year
- 5.3.1.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.

0

File Description	Documents
e-copies of award letters and certificates	No File Uploaded
Any additional information	No File Uploaded
Number of awards/medals for outstanding performance in sports/cultural activities at univer sity/state/national/international level (During the year) (Data Template)	No File Uploaded

5.3.2 - Institution facilitates students' representation and engagement in various administrative, cocurricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)

M. M. Mahila College has an active debating and cultural society to encourage collaboration and critical thinking comprehensive learning throughout the year among the students while honing their public speaking and argument at the skills via competitive and formalized debating students learn to express themselves clearly and cohesively inEnglish/Hindi to discuss a wide range of social political and economic issues thusgaining Awareness of the burning and prevalent social political and economic issues does gaining greater Awareness of the world's issues in the form of workshop in preparation. The society needs often in the form of the society meets often in the form of workshops in preparation for debating competition in which members regularly take part in the aim is to include more students to participate in debating sense it is useful for students with any field. The aim is to include more students to participate in cultural & debating programssince it is useful for students with any field of interest So that's these big numbers. Students learn how to argue in a convincing way and come up with counter arguments quickly It just not only helps a student in academy life but also allows to recognize logical fallacies in everyday life. All the departments actively motivate girls to take part in the various debates.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year

0

File Description	Documents
Report of the event	No File Uploaded
Upload any additional information	No File Uploaded
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	No File Uploaded

5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

The M. M.Mahila College has and unregistered elumni groupwhich morally supports the functioning of the institute. The Alumnimeets are organisedwhere activities are done. The existing students get an opportunity to interact with the alumini who share their suggestions an experience which further helps students in career selection and improvement of theperformance in the examination. Awhattsappgroup has been formed and different career related vacancy advertiesments have been posted time to time. Feedback is procured from the Alumnaianalysed by the the accuracy and duly forwarded to the authority concerned. Due to COVID-19 pandemic, the association could not perform any activity.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

5.4.2 - Alumni contribution during the year	E. <1Lakhs
(INR in Lakhs)	

File Description	Documents
Upload any additional information	<u>View File</u>

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

The vision of the institute is to be a premier institute for females for addressing the challenges in global viewpoint. "KALPLATEV VIDYA"the theme within the college logo bears the rhetorical concept of achieving everlasting wisdom and knowledge. Mahanth Mahadenand Mahila Mahavidyalaya , Ara is a pioneering institution of women education with a vision of empowering woman through higher education that combines emerging global trends with value-based environmental influences to enlightened young women in order to make the students a responsible citizen, keeping in mind the idea that education is the manifestation of the perfection already in human being. The institute runs with a mission to cultivate with the best education possible instilling Universal values to identify theneeds, analyse design and innovate sustainable solutions through lifelong learning in service of society as individual or team. The mission of the institute also includeimpart Holistic quality education and empower them to be self reliant enlightened and socially committed citizens of the country to provide quality education and spread its benefits two women by synchronising tradition with modernity and blending professional vocational education with traditional causes for or womens development

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

Mahila college has a decentralized administration which provides complete transparency indecision making process the principal constitutes different committees for the successful operation of the Institution the various committees with the faculty as members are

Page 34/51 21-05-2022 02:52:59

formed which help streamlined the administration the principal along with the committee members take decision in academic and co curricular activities the committee holds meetings at regular intervals to monitor the activities of the college the departmental activities rregularly conducted after due discussions withthe committeesIQAC development committee Advisory Committee proctorial board research cell seminar committee admission committee cultural committee vocational Advisory Committee hostel committee library committee sports committee examination committee NSS Advisory Committee placement cell gender cell.

The principal committee, various cells and IQAC are involved in defining policies and procedures framing guidelines and rules and regulation as envisage under the the university e manuals admission examination discipline grievance support services finance are subject to the university regulations teachers share knowledge and expertise among themselves and staff members while working in in the different committees and cells the students and office staff contribute significantly to execute the academic administrative related co-curricular and extracurricular activities in the college.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/perspective plan is effectively deployed

The institution has well defined strategic plans and works accordingly to send proposals for seminars to ICSSR, UGC, NCW and other organisations for sponsorship. A seven day workshop was organised by PG Department of HomeScience with Ambpali under Ministry of small and medium Enterprise. It was Workshop/Exhibition of Handloom and handicrafts where the students where trained. The department showcased value added products. The college introduced online feedback form for teachers, students and alumni. There is a strategy to merge the CLC form with feedback and procure the data online. In keeping with the social responsibility during pandemic students of NSS distributed mask made by them and sanitizers. further the use of solar panels and LED bulbs is another ecofriendly environment effort on the part of the institute the department of Physics made a significant contribution by making an awareness drive for conservation of water rainwater harvesting

Page 35/51 21-05-2022 02:52:59

environmental hazards and other looming dangers faced by our planet college what's the venue for vaccination drive by the the district administration the college uses pfms for Rusa transaction as a participating move in paperless administration out of the go green campaign. The Other paperless transaction trends being followed by the college are email and faxing electronic billing and payment and electronic signing for income tax.

File Description	Documents
Strategic Plan and deployment documents on the website	No File Uploaded
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

Examination the online examination form is filled by the students on the university portal the entire examination procedure is handled by the teachers of the department manually it includes verification of the examination form computing of marks and sending the marks to their worst examination department due to covid-19 crisis the examination procedure I was delayed for sometime and taken back in form of assignment based examination for the convenience of the students specially for those belonging to rural areas student admission and support every information about the admission process in each program is communicated by the University to the colleges where admission process is fully automated involving online mode of application and fee transactions Amit the current covid crisis online classes work conducted smoothly the university conducted assignment based examination for UG PG and BCA which was duly implemented by the college itself administration the overall administration of the institute is supported and upheld by a partial a communication and e resource internet facility enables the department and offices cells to transmit transmit important data and information within the college head of the institute remains in contact with the heads of departments at and administrative offices through a communication network for circulation.

File Description	Documents
Paste link for additional information	Nil
Link to Organogram of the Institution webpage	Nil
Upload any additional information	No File Uploaded

6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination

C. Any 2 of the above

File Description	Documents
ERP (Enterprise Resource Planning)Document	No File Uploaded
Screen shots of user interfaces	No File Uploaded
Any additional information	No File Uploaded
Details of implementation of e- governance in areas of operation, Administration etc (Data Template)	No File Uploaded

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

The college has effective welfare schemes for the benefit of its teaching and non teaching staff pay structures being followed is the seventh pay commission with percent day and percent h r a faculty and staff are are entitled to employee welfare fund and gratuity there is the provision of provident fund against which loan can be granted the college encourages its faculty to acquire the latest skills by deputing them for various programs and conferences the institute supports the teachers by providing special leave study leave to pursue project doctor and post-doctoral research work Quarantine leave half pay leave medical leave casual leave earned leave child care leave are availed by the teachers in the college campus medical assistant is given through a MBBS doctor as and when required. The institute has effective welfare measures for teaching and non teaching staff there is a provision for vacation for the teaching faculty and the non teaching staff the college follows the free girl education scheme under higher education government of

Page 37/51 21-05-2022 02:52:59

Bihar with a a no fee structure at the admission level.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

- 6.3.2 Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year
- 6.3.2.1 Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

0

File Description	Documents
Upload any additional information	No File Uploaded
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	No File Uploaded

- 6.3.3 Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year
- 6.3.3.1 Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

0

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	No File Uploaded
Reports of Academic Staff College or similar centers	No File Uploaded
Upload any additional information	No File Uploaded
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	No File Uploaded

6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

18

File Description	Documents
IQAC report summary	No File Uploaded
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	No File Uploaded
Upload any additional information	No File Uploaded
Details of teachers attending professional development programmes during the year (Data Template)	<u>View File</u>

6.3.5 - Institutions Performance Appraisal System for teaching and non-teaching staff

Performance Appraisal System for teaching and non-teaching staff has been done verbally only till now. IQAC and Principal quarterly interacts with students to get an idea about the performance of the teachers. On the basis of the feedback (positive/negative) received from the students, teachers are interacted to critically evaluate their performance. They are advised to work on the points related to

Page 39/51 21-05-2022 02:52:59

their performance so that it can be helpful in the better outcome of the students. In the same manner non teaching staff performance appraisal is taken form the teaching staff and students verbally. They are adviced to work and communicate in a well behaved manner and also in time. IQAC of M.M.Mahila college as planning to start online performance appraisal system from the next academic year.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

Internal audit is done by the qualified auditors who carry internal audit of the college fund regularlyand verify all financial transactions with the supporting documents and approval of authority. For each transactions the financial transactions are accounted in the DCR-land DCR-2by the college. Cash books, cheque books and registers are regularly maintained. The internal auditor examines all vouchers and the expenses incurred under different heads are thoroughly checked by verifying the bills and vouchers. The auditor of the firm is selected by the Universityand the firm's name is Sanjay Kumar Jha and Associates. In the external audit, all the financial transactions of the RUSA fund is audited by the CA and the utilization report is submitted to RUSA office. The college maintains the highest level of transparency in all financial transactions. All the bills and vouchers are submittedfor audit. The audit reports are witness that's the audit is done as per standard norms.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

Page 40/51 21-05-2022 02:52:59

6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

30000

File Description	Documents
Annual statements of accounts	<u>View File</u>
Any additional information	No File Uploaded
Details of Funds / Grants received from of the non- government bodies, individuals, Philanthropers during the year (Data Template)	No File Uploaded

6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

All accounts are audited by a statutory Auditor for every financial year the accounts of the College are subject to audit by the internal qualified, chartered accountant appointed by the university. The qualified remarks made by the auditor are taken into consideration. The head of the institution takes keen interest in observing the administrative performance at the levels.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

In order to enhance the quality of the college in all spheres various quality assurance strategies initiated by the IQAC of the institution are as under:

All the faculty members are encouraged and supported to participate in orientation, refresher course, workshops, seminars and conferences related to the teacher-learning process and research. Teachers with PHD are encouraged and motivated to act as research guides for the research scholars. The college also provides platform for the students to participate in intra-College and inter-college level debates competitions seminars etc. Apart from

Page 41/51 21-05-2022 02:52:59

academic activities the students participate in the various games. The university enlists a games calendar to which all the Colleges have to adhere. The designated PTI's ensure that the same is conducted smoothly. The students selected from the Inter College games have to compete in the intra college tournaments and eventually they represent the university team and play with representation at the state level. Several skill enhancement ability courses are in the making. Regular meetings of iqac are conducted under the chairmanship of the Principal. The members of IQAC give suggestions for improvement and better implementation of Curriculum. All the teachers are encouraged to use audio visual teaching aids charts models etc for effective teaching learning processes. Smart boards are installed in most of the classrooms of the college.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

The institution reviews its teaching learning process, structure and methodology of operations and learning outcomes at periodic intervals. Some of the activities of iqac in this regard are: Students feedback on faculty teaching learning process and evaluation. Here students feedback significantly shows the actual quality of teaching learning process. The academic monitoring is conducted by the IQAC to streamline they regularity and punctuality of class work. The IQAC conducts the academic audit of all the departments in order to invigilate attendance register , process of syllabus completion within stipulated time, monitoring the growth process of learners and initiatives taken up by the specific departments. Further conduction of internal examination and its evaluation process, initiative taken by the teachers for personality development of their students. The slow learners are taken care of by the faculty members who help them by conducting classes if and wherever needed. Syllabus monitoring is taken care of by the faculty of the various departments and made sure that the prescribed syllabus is completed within stipulated time.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)

D. Any 1 of the above

File Description	Documents
Paste web link of Annual reports of Institution	Nil
Upload e-copies of the accreditations and certifications	No File Uploaded
Upload any additional information	<u>View File</u>
Upload details of Quality assurance initiatives of the institution (Data Template)	No File Uploaded

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

M Mahila College finds though Gender Sensitization is a critical issue for both male and females but the college focuses more on the awareness of females as it belongs to women only. The Institute organizes programs and events at regular intervals in order to spread awareness about the issue. The Institute aims to help provide gender equity by conducting seminars, debates, group discussions for girls on a single platform, awareness programme on women's empowerment and gender sensitivity, cyber crime and self defense. The institute has constituted various committees with female faculty/staff members viz. Women Redressal Cell and Internal Complaint Committee (ICC), as per rules and regulations of Statutory

Page 43/51 21-05-2022 02:52:59

Authorities. Common rooms for girls with basic facilities exist in the College. Counseling of girls conducted in a regular manner by the female faculty members of the above mentioned Committees. In collaboration with police officials of local area, Awareness programs on women's empowerment, domestic violence and education, gender sensitivity, cyber-crime and self-defense were initiated and conducted by departments and NSS in the college premises in 2020-21 and female collectives of the Institute whole-heartedly participated in the programme.

File Description	Documents
Annual gender sensitization action plan	Nil
Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	Nil

7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensorbased energy conservation Use of LED bulbs/power efficient equipment

C. Any 2 of the above

File Description	Documents
Geo tagged Photographs	No File Uploaded
Any other relevant information	No File Uploaded

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

The environment of the Institute is eco-friendly. The institute has taken conscious efforts to enhance and nurture the eco-friendly environment and always strives for sustainable environment in the campus. A dedicated team of gardeners and sweepers take care of lawns, gardens, plantation, maintenance, etc. to maintain the green environment in the campus in a regular manner. The Institute has taken all initiatives in line with the Swachha Bharat Abhiyan to sensitize its students and staff through different activities e.g.

Page 44/51 21-05-2022 02:52:59

seminar, webinar, NSS cell etc. The Institute has proper waste disposal mechanism. The solid waste is collected by the AraNagar Nigam. The solid waste at the canteen and hostel is segregated at source using green and blue dustbins. Liquid waste is collected and then discharged into the municipal sewage system.

File Description	Documents
Relevant documents like agreements/MoUs with Government and other approved agencies	No File Uploaded
Geo tagged photographs of the facilities	Nil
Any other relevant information	No File Uploaded

7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus

D. Any 1 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	No File Uploaded
Any other relevant information	No File Uploaded

7.1.5 - Green campus initiatives include

7.1.5.1 - The institutional initiatives for greening the campus are as follows:

- C. Any 2 of the above
- 1. Restricted entry of automobiles
- 2. Use of Bicycles/ Battery powered vehicles
- 3. Pedestrian Friendly pathways
- 4. Ban on use of Plastic
- **5. landscaping with trees and plants**

File Description	Documents
Geo tagged photos / videos of the facilities	No File Uploaded
Any other relevant documents	No File Uploaded

7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

7.1.6.1 - The institutional environment and energy initiatives are confirmed through the following 1.Green audit 2. Energy audit 3.Environment audit 4.Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities

E. None of the above

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	No File Uploaded
Certification by the auditing agency	No File Uploaded
Certificates of the awards received	No File Uploaded
Any other relevant information	No File Uploaded

7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment 5. Provision for enquiry and information:

Human assistance, reader, scribe, soft copies of reading material, screen reading

C. Any 2 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	No File Uploaded
Policy documents and information brochures on the support to be provided	No File Uploaded
Details of the Software procured for providing the assistance	No File Uploaded
Any other relevant information	No File Uploaded

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

Institution provides an inclusive environment for everyone

Iincluding students, faculty members and non teaching taff with
tolerance and harmony towards cultural, regional, linguistic,
communal socio economic and other diversities. Different sports and
cultural activities organized inside the college promote harmony
towards each other. Commemorative days like Women's day, Yoga day,
beti padhao beti bachao abhiyan also promote tolerance and hormaony.
Institute has code of ethics for students and a separate code of
ethics for teachers and other employees which has to be followed by
each one of them irrespective of their cultural, regional,
linguistic, communal socioeconomic and other diversities.

Faculty / Staff Members and the students of the Institute have an all India mix (though less in numbers outside from Bihar) and they celebrate each others' festivals, music and art. Orientation Programs for the students have some artistic offering from every section of students' home states. Students' band and cultural events reflect diversities in musical/ cultural performances.Communal divides are rare. The Institute has a robust and longstanding commitment to its social responsibilities. In this sense the NSS Cell has undertaken many a socially responsible drive in the areas of charity initiatives towards the underprivileged in society. Differently-abled students are supported with ramps even special assisting. Group Discussions on human Rights, and Empowerment are topics of discourse in the Soft Skills Sessions. This is done to remove, at the very outset of hostel life, misgivings and apprehensions among students, and encouraging sensitization and inclusivity of approach towards collegelife.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	No File Uploaded
Any other relevant information	No File Uploaded

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

The students and employees are senitized about the constitutional obligations: values, rights, duties and responsibilities of

Page 47/51 21-05-2022 02:52:59

citizens. The Institute is committed to the philosophy espoused by the Indian Constitution, in word and spirit. A copy of the Constitution Preamble is preserved in the principal'soffice and IQAC, building to ensure the expression of the value the Institute puts on it. On Constitution Day, Institute renews its pledge to the Constitution by repeating aloud, word for word, the Preamble. Institute focuses on installing a sense of responsibility in its students towards the Constitution through various efforts some notable being New India Pledge taking ceremony on Republic Day and Independence Day. In keeping with the values and ethics of Community Service, Institute routinely conducts Swacch Bharat, Ek Bharat Shreshth Bharat and Swasth Bharat Abhiyaan in form of Health Camp.

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	No File Uploaded
Any other relevant information	No File Uploaded

7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff

Annual awareness programmes on Code of Conduct are organized

E. None of the above

File Description	Documents
Code of ethics policy document	No File Uploaded
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	No File Uploaded
Any other relevant information	No File Uploaded

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

There is a great heritage of the Institute regarding the celebration of national/international commemorative days, events and festivals. Institute buildings are named after great persons and visionaries, like MAHANTH MAHADEVANAND MAHILA MAHAVIDYALAYA, SHAMBHAVI GIRLS HOSTLE. The institute has a tradition of celebrating the Republic Day and Independence Day with full vigour and enthusiasm. The celebration includes parade of NCC members of the student group, unfurling of the tri-colour national flag, singing of national anthem and address by the Principal for the special days. The Constitution Day celebration is another national event which infuses spirit and devotion to the Constitution of our Nation, in commemoration of the adoption of the constitution of India in 1950. The institute takes all efforts to commemorate the Birth anniversary of Swami Vivekananda. The Institute celibrates Teachers Day at 5th September on the birth anniversary of Dr. S. P. Rradhakrisnan.

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	No File Uploaded
Geo tagged photographs of some of the events	No File Uploaded
Any other relevant information	No File Uploaded

7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

Practice 01

HELPING COVID PATIENTS AND GENERAL POPULATION DURING COVID-19 PANDAMIC

- The NSS volunteers made masks and distributed sanitizers to the local in and around the college, at a time when availability was limited.
- When the district administration contacted the College for the purpose of providing a Community Kitchen for the local quarantine centers its premises was made available to them.
- One-day webinar was jointly organized by the BCA departments of M.M.Mahila College, Ara, on "Covid-19: Its Impact and our Collective Responsibility" on 07.06.2020.
- One day national webinar wasorganised on "Managing job stress during Covid-19 Lockdown" on 7th June 2020.

• The P.G. Department of Home Science organized a one day national webinar on "The New Normal: Living during and in Post Pandemic period.

Practice 02

PROMOTING PHYSICAL - MENTAL HEALTH OF STUDENTS AND FEMALE FACULTIES

- Sanitary Vending Machine installed and maintained regularly in the 'SHAMBHAVI' hostel for all the students and female faculties.
- 2. NSS unit of the college organizes 'COVID Awareness Programme' on 24.09.2020
- 3. NSS organizes 'HEALTH CAMP' on 21.01.2021
- 4. Department of Psychology of Mahila College provided telephonic counseling to the students, teachers, non teaching staff and COVID patients during the pandemic times.

File Description	Documents
Best practices in the Institutional web site	No File Uploaded
Any other relevant information	No File Uploaded

7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

Waste management is very important as it reduces the toxic impacts from the environment. Waste not only effect the aesthetic beauty of the campus but alsocauses pollution of air, water and soil. In order to maintaina healthyand sustainable environment, the institution takes somesteps toward for the proper management and disposal of water, solid and E- waste management. For the proper disposal of these wastes the institution has created properplan. The institute has an effective mechanism for waste management. The vegetable waste and left over waste from the hostel and canteen is segregated into biodegradable and non-bio degradable waste by the fourth grade employee of the college. The bio-degradable waste is put into a pit and left to ferment which will be used later as fertilizer to plants in the campus. The non-bio degradable waste is placed into dustbins which are further collected by the municipal authorities. The left over one sided papers in the office are reused. For liquid waste management an effective sewage treatment plant (STP) functions inside the college that connects with the muincipal coorporation sewage plan. The e-waste generated in the Institute are collected

Page 50/51 21-05-2022 02:52:59

together from all departments are replaced with the new.

File Description	Documents
Appropriate web in the Institutional website	No File Uploaded
Any other relevant information	No File Uploaded

7.3.2 - Plan of action for the next academic year

1. To prepare proposals for sponsorship to various government and non-government bodies to conduct seminars workshops and conferences.2. To prepare online feedback and students satisfaction survey. 3. To motivate teachers to prepare research proposals for various major and minor projects. 4. Aproposal has been in the making to offer commerce course at the undergraduate level in the college. 5. To introduce more vocational coursesfor UG/PG6. To introduce PG level course. 7. To introduce more ICT enabled classrooms. 8. Motivate the students of NCC, NSS, Sports to strive and compete at National level. 9. To sign more MoU with NGOs and Government organisations to further utilise its services. 10. To educate students about student satisfaction survey and feedback system. 11. Make a move to make the institution a vaccination Centre for preparedneness of Covid-19. 12. To conduct yoga and meditation workshops.13. To increase more sports training coaching campus to help students perform better.14. To develop soft skills like English speaking courses. 15. To help create a green environment in the college by activating a green task force. 16. To initiate the rain water harvesting system in the campus. 17. Providing smart boards to all departments.